

HR Risk Assessment Checklist Template

Legal and Regulatory Compliance

Assess adherence to relevant employment laws and regulations (e.g., EEOC, FLSA, ADA).

Last EEOC Compliance Training Date

State Wage & Hour Law Compliance Status

- ☐ Compliant
- ☐ Partially Compliant
- ☐ Non-Compliant

Number of Active Discrimination Claims

Summary of Recent Legal Audits and Findings