



# Management Of Change (MOC) Checklist

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## Change Identification & Initiation

Initial assessment and formal initiation of the Management of Change process.

### Describe the Proposed Change

Write something...

### Change Category (e.g., Equipment, Process, Procedure)

- ☐ Equipment
- ☐ Process
- ☐ Procedure
- ☐ Personnel
- ☐ Software
- ☐ Other



### Date of Change Request

Enter date...

### Requestor Name

Write something...

### Estimated Impact Level (1-5, 1=Low, 5=High)

Enter a number...

### Change Urgency (e.g., Routine, Expedited, Emergency)

- ☐ Routine
- ☐ Expedited
- ☐ Emergency

### Briefly describe the reason for this change.

Write something...

# Risk Assessment & Hazard Analysis

Evaluation of the potential risks and hazards associated with the proposed change.

**Describe the potential hazards associated with the change.**

Write something...

**Assign a Risk Severity Rating (e.g., 1-5, with 5 being highest).**

Enter a number...

**Assign a Probability/Frequency Rating (e.g., 1-5, with 5 being highest).**

Enter a number...

**What type of hazard is present? (e.g., Safety, Environmental, Quality, Operational)**

- ☐ Safety
- ☐ Environmental
- ☐ Quality
- ☐ Operational
- ☐ Other

**Which safety procedures/precautions may be impacted?**

- ☐ Lockout/Tagout
- ☐ Confined Space Entry
- ☐ Hot Work
- ☐ Personal Protective Equipment (PPE)
- ☐ Machine Guarding
- ☐ Other

**Upload any supporting documentation (e.g., process hazard analysis, safety data sheets).**

 Upload File

**Describe the existing controls/safeguards for identified hazards.**

Write something...

**Describe any additional controls or safeguards needed to mitigate the identified risks.**

Write something...

## Impact Assessment

Determining the impact of the change on processes, equipment, personnel, and other relevant areas.

**Describe the potential impact on Production Output (quantify where possible).**

Write something...

**Estimated impact on cycle time (increase/decrease in minutes).**

Enter a number...

**Which departments/areas are potentially affected?**

- ☐ Production
- ☐ Maintenance
- ☐ Quality Control
- ☐ Engineering
- ☐ Safety
- ☐ Shipping/Receiving

**Describe any potential impact on equipment reliability or maintenance requirements.**

Write something...

**What is the anticipated impact on personnel workload?**

- ☐ Increased
- ☐ Decreased
- ☐ No Change
- ☐ Uncertain

**Identify any potential impact on product quality and/or customer satisfaction.**

Write something...

**Estimated cost impact (increase/decrease) due to the change.**

Enter a number...

**Will this change impact existing safety procedures?**

☐ Yes

☐ No

## Review & Approval

Formal review of the change proposal by relevant stakeholders and securing necessary approvals.

### Change Review Committee Selection

☐ Standard Committee

☐ Extended Committee

☐ Special Review Board

### Reviewer Comments & Concerns

Write something...

### Date of Review

Enter date...

### Reviewer Rating (1-5, 5 being highest)

Enter a number...

### Approval Status

- ☐ Approved
- ☐ Rejected
- ☐ Deferred

### Justification for Approval/Rejection

Write something...

**Reviewer Signature**

**Approval Date**

Enter date...

## Planning & Implementation

Detailed planning and execution of the change, including resource allocation and task assignments.

**Detailed Implementation Plan Description**

Write something...

**Estimated Implementation Duration (Days)**

Enter a number...

**Planned Start Date**

Enter date...

### Planned Completion Date

Enter date...

### Resources Required (Select all that apply)

- ☐ Personnel
- ☐ Equipment
- ☐ Software
- ☐ Materials
- ☐ Tools

### Implementation Schedule (e.g., Gantt Chart)

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### Contingency Plans (If Implementation Deviates from Plan)

Write something...

### Implementation Method

- ☐ Phased Implementation
- ☐ Parallel Implementation
- ☐ Cutover Implementation

# Training & Communication

Ensuring all affected personnel are properly trained and informed about the change.

## Affected Personnel Groups

- ☐ Production Operators
- ☐ Maintenance Technicians
- ☐ Quality Control
- ☐ Engineering
- ☐ Supervisors
- ☐ Management
- ☐ Other (Specify in LONG\_TEXT)

## Communication Plan Description

Write something...

## Training Completion Deadline

Enter date...

## Number of Personnel Trained

Enter a number...

### Training Content Summary

Write something...

### Training Format

- ☐ Classroom
- ☐ Online
- ☐ On-the-Job
- ☐ Video

### Training Materials

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### Trainee Acknowledgment

## Verification & Validation

Confirming that the change has been implemented correctly and meets the intended objectives.

### Were all affected procedures reviewed and updated?

- ☐ Yes
- ☐ No
- ☐ Not Applicable

**Number of equipment checks completed as per validation plan:**

Enter a number...

**Date of initial validation check:**

Enter date...

**Describe any deviations from the validation plan and corrective actions taken:**

Write something...

**Was the process capability confirmed after change?**

☐ Yes

☐ No

☐ Not Applicable

**Attach validation data/reports:**

 Upload File

**Does the new configuration meet performance expectations?**

- ☐ Yes
- ☐ No
- ☐ Needs Further Review

**Validation Sign-off:**

## Documentation & Record Keeping

Maintaining comprehensive records of the entire MOC process.

**Change Description (Detailed)**

Write something...

**Original Change Request Document**

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**Date of Change Request Submission**

Enter date...

### **Risk Assessment Documentation Summary**

Write something...

### **Unique Change ID Number**

Enter a number...

### **Documents Reviewed and Approved (Check all that apply)**

- ☐ P&IDs
- ☐ Operating Procedures
- ☐ Equipment Manuals
- ☐ Safety Data Sheets (SDS)
- ☐ Maintenance Records
- ☐ Training Records

### **Deviation Notes (if applicable)**

Write something...

### **Change Authorizer Signature**

# Post-Implementation Review

Evaluating the effectiveness of the change and identifying areas for improvement.

**Summary of Implementation Experience**

Write something...

**Estimated Time Savings (Hours/Shift)**

Enter a number...

**Estimated Cost Savings (USD)**

Enter a number...

**Unexpected Issues Encountered During Implementation**

Write something...

**Did the change achieve the originally stated objectives?**

- ☐ Yes
- ☐ No
- ☐ Partially

**What aspects of the change were most successful?**

- ☐ Process Improvement
- ☐ Equipment Performance
- ☐ Safety Enhancement
- ☐ Personnel Training
- ☐ Other (Specify)

**Recommendations for Future Changes of Similar Nature**

Write something...

**Date of Review Completion**

Enter date...

**Reviewer Signature**